

**VISION ORGANIZATION FOR COMMUNITY  
DEVELOPMENT  
(VISION)**

**ANNUAL PROJECT REPORT**

**SOCIAL & ECONOMIC EMPOWERMENT PROGRAM FOR WOMEN**

**(01 January – 31 December 2010)**

*January 2011  
Nazareth/Adama*

## 1. INTRODUCTION

*Social & Economic Empowerment Program for Women Project* was initiated to be implemented in three sites; Bati-Germama Peasant Association (BGPA), kebele 01 of Metehara town (Fentale Woreda) and kebeles 12, 13 & 14 of Adama city. Following the completion of project agreement with Action-Aid Ethiopia (AAE), three separate proposals were extracted from the grand and agreement signing were made with line departments of East Shoa zone for operation in two of the project sites (BGPA and Metehara town) and with similar government offices of Adama city Administration for its three target kebeles. On both levels of the project agreement signing process, the Finance and Economy Development Offices were responsible for the coordination among stockholders. Nevertheless, all the agreements were done after elapse of the first three months of the project period.

The major reason for the delay of these agreements was the need arose by the government signatories to conduct terminal evaluations on the previous project (ended 2009) upon the delivery of and requisition for project agreement of the current project being under implemented.

More or less, the first quarter of the project period was spent on facilitating the conducting terminal evaluation sessions, splitting and appraisal of the project proposals and then signing of three project agreements with line departments which conversely affected the implementation time line,

In this report, planned activities Vs accomplishments, problems/challenges encountered, measures taken are presented sequentially.

## **2. YEAR 2010 PLANNED ACTIVITIES Vs ACHIEVEMENT**

### **2.1 PLANNED ACTIVITIES**

- Clear strategy development & establishing appropriate structure
- Generate knowledge & share best experiences
- Diversify VISION's resource base
- Networking with likeminded Organizations & strengthening modeling
- Second Round Loan Disbursement
- Training on project planning & proposal writing
- Training on project management & monitoring & evaluation
- Exchange visits & experience sharing
- Cooperative promotion Office support
- Conduct gap assessment/discussion sessions/ on challenges & alternative solutions of the cooperative with members & partner organizations
- Re-organizing the BaGSSIC & promoting women participation
- Bridging the identified gaps
- Maintaining two water pumps
- Primary Cooperative support (Revolving fund provision legalization process, office furniture support, etc)
- Cooperative Members & Leaders Training
- Strengthening the consumers cooperatives in Adama city
- Support to Bati-Germama Service Cooperative (BAGSC)
- Designing business link strategy
- Basic Business skills & knowledge improvement workshops
- Support for implementation of business link
- Regular consultation sessions of stakeholders on alternative ways to improve income of the target
- Marking March 8
- Awareness raising against HTP
- Membership to CRDA & other networks working on Women Development
- Collection & organization of information/data for program development
- Documentation and M&E

## 2.2 ACHIEVEMENTS

**2.2.1 Clear strategy development & establishing appropriate structure:** A five year Strategic Plan (SP) of the Organization that had been developed in year 2008 was revised following the issuance of new Proclamation for Charities and Societies in 2009 with the intention to fit it in to and as part of preparation for re-registration.

The need to focus on livelihood program, on which VISION has been labeled excellent reputation in its program operations over the last 13 years and taking the recommendations of partner organizations in to account, reviewing the five year SP necessitated. Accordingly, focusing on livelihood program and considering other subsidiary/contributory components to it, the SP was reviewed and members of the organization's Board of Directors received the document for further enrichment and thereby to pass it on to the General Assembly for ultimate decision.

**2.2.2 Generate knowledge & share best experiences:** To share the best experiences, VISION has developed/conducted documentary film by professional from Ethiopian Television and the document is ready to be distributed for partner organizations.

### 2.2.3 Diversify VISION's resource base:

- ▶ A concept paper developed to improve the income of 300 Women in Adama city and sent to DFID for funding, however recently the external Fund Managers have disclosed that decision made to withdraw the fund.
- ▶ To look for funding, two concept notes were submitted to AAE for uploading through its fund raising department. The two concept notes were:
  - *Livelihood Improvement Project for Women: a Trickle-up Approach*, and
  - *Economic and Social Empowerment Project for Rural & Urban Poor Women*
  - One project Concept Note was developed and submitted to ONE AFRICA AWARD 2010. Another concept note is under development.
- ▶ Three Project proposals designed/developed by external resource person (consultant) after Data collected at Adama city, Metehara and Mojo towns and in 2 PAs of Adama Woreda).

## **2.2.4 Networking with likeminded Organizations & strengthening modeling**

**2.2.4.1.** Adama City Women's & Children Forum was established with the objective of experience sharing among GOs and NGOs, avoid duplication of resources and efforts, build the capacity of member organizations, etc.. As a member of the forum, VISION has actively participated in the process of establishment and setting out its objective and program.

**2.2.4.2.** Adama city finance & economy development, Women and children affairs office and Adama woreda cooperative promotion office were supported during capacity building training for NGO forum members, African Children's day Colorfully celebrated, and International Cooperative Day was also celebrated and VISION was awarded certificate for its contribution towards poverty alleviation.

**2.2.4.3.** Two organizations, Metehara town Women's and Children Affairs office and Metehara town HIV/AIDS Forum have been supported during capacity building trainings on the following objectives

### ***A. Awareness raising session for NGO network members who are engaging on women & children***

#### ***Objective of the awareness raising workshop***

- Familiarize the participants on the already designed bylaw of the network
- Develop the knowledge of the participants on how to minimize duplication of resources
- Enable members well acquit with their roles & responsibilities & avoid interferences

The participants were 23 (5F) in number

#### ***Results***

- Relevant feedback accommodated in to the bylaw /reviewed/
- Roles & responsibilities of GOs and NGOs were clearly presented and confusions omitted.

### ***B. Awareness raising session for HIV/AIDS Forum members***

The forum at Metehara town, which the members are from different government offices, was established in collaboration with Metehara town Labor & Social Affairs Office, and needs capacity building training on facts of HIV/AIDS so that the forum will be able to support community members living with HIV/AIDS.

### **Objective of the training**

A two-day's HIV/AIDS awareness training in which 22 (6F) participants attended, had two key objectives:

- To equip trainees with the basic concepts of HIV/AIDS
- To improve knowledge and skills on minimizing HIV/AIDS transmission of participants

### **Result**

- Network members equipped with basic facts of HIV/AIDS
- All members promised to contribute the reduction of the rate of HIV/AIDS transmission through organizing different forums (community conversation sessions)
- The leadership presented annual plan & budget of the network for the year 2003 E.C) and collected constructive ideas for improvement



*HIV/AIDS Forum members attending the training- Metehara town*

C. VISION has supported yehiwot Tsinat Maheber /HIV/AIDS Association with a total of birr 800.00 for marking HIV/AIDS Day at Metehara Town.

**2.2.5. Second Round Loan Disbursement:** - In order to develop the economic capacity of the cooperative members VISION has transferred revolving fund of birr 88,000 (eighty eight thousand only) i.e. 22,000.00 birr to each cooperative (Tigel Fire, Edget Behibret, Lega & Bekelcha Beri SACCOs at Adama, Metehara & Bati Germama), As a result, all the SACCOs have disbursed second round loan for their members .A total of 368 members from all project sites benefited from this second loan & 44 other members reached to the third round loan(2000br./person).

*Second round loan disbursement for Bekelcha-Beri SACCO members at Bati-Germama PA*



### **2.2.6. Training on project planning & proposal writing: - Training on Project Planning and Proposal Writing**

It is evident that a saving and credit service alone may not track SAC cooperative members to a success in a sustainable manner in their livelihood improvement /income generating activities/ strives.

A ten-day' project designing and proposal writing training program was organized, as part of economic empowerment of the poor and SACCO sustainability strategy, to enable participants generate business ideas from their localities and in so doing design projects. External resource persons were used to facilitate the training.

#### **Objective of the Training:**

The objectives of the training were to enable participants to;

- Grasp basic knowledge and skills in project designing and proposal writing;
- identify different business ideas in their localities; and
- Design & write project proposals.

The participants were 27(24F) leaders of Tigel Fire, Edget Behibret, and Yenege Tesfa SACCOs.

#### **Results**

- Each cooperative was able to identify and prioritize five feasible and profitable business ideas which could also be manageable within their localities;
- Three project proposals designed and are waiting for the Kebele Administration's approval and its contribution stated therein the document; a place for the project operation.

### **2.2.7. Training on project Management & Monitoring & Evaluation.**

VISION, As capacity building training & ensure sustainable financial resources, training on project planning & proposal writing was conducted for 27 cooperative members & leaders & to strengthen the already designed projects & equip them on how to manage their project & how to monitor & evaluate projects five days trainings has been conducted for 27 coop leaders & members out of which 24F & 3M participated.

### **2.2.8. Exchange visit & experience sharing**

Exposure visit to WISE (Women in Self Employment) one of our sister organization has been carried out for 27(19F) cooperative members & leaders from all three sites & a total of experiences has been shared among the two organizations (VISION & WISE) which were very

fruitful for the cooperative & the following were new lessons for VISION & should be adopted by the cooperative members.

1. Loan insurance: - 2 % contribution from their loan & it is used when a member dies to cover their debt.
2. Life skill trainings are widely carried out and very many cooperative members are awarded for their creativity.

**2.2.9. Cooperative promotion Office support:** - In order to enhance the capacity of Adama & Fentale woreda (Metehara) Cooperative promotion offices so that they can reach the community and provide the necessary technical advice, VISION has supported fuel coupon, a total of birr 5,000.00 (five thousand only) and a total of birr 4,985.00 (four thousand nine hundred eighty five birr) for maintenance of two motor cycles (one each)The supports were accomplished on the basis of the challenge the offices confronted to travel and contribute to the smooth implementation of project activities.

**2.2.10. Conduct gap assessment on challenges & alternative solutions of the cooperative with members & partner organizations:-** Gap assessment has been conducted with Gogecha Small Scale Irrigation Cooperative and the following were identified

- ✓ The site selection for the water pump installation was inappropriate and were not able to produce as expected and the water flow was in adequate/ unable to reach members
- ✓ Leaders of Gogecha Small Scale Irrigation Cooperative were not adequately comprehended their roles and responsibilities expected of them in the cooperative.
- ✓ Lack of planning skills

**2.2.11. Re-organizing the BaGSSIC & promoting women participation:** As a result of the gap assessment result, in consultation with Adama Cooperative promotion office and the BaGSSIC leaders, a General Assembly meeting was organized. Consequently, the General Assembly made a decision to arrange appropriate training program and re-organize the BaGSSIC, and the following has been done

The number of BaGSSI cooperative members are 56 (20F) and female participation had not been existed in the cooperative's leadership. To enhance women participation in the leadership, in collaboration with Adama woreda cooperative promotion office, a one-day awareness raising training was conducted on the following objective

- To update members on basic principles of small scale irrigation cooperative
- To identify problem areas & suggest alternative solutions
- To enhance the participation of women members in leadership roles.



## **Result**

- ✓ Re-organized effected & re-election done by giving due consideration to the involvement of women in the leadership, as a result, out of the total 11 leaders, 2 female were voted for leadership.
- ✓ Problem areas were identified and solutions were given on the spot

The total number of members participated in the training were 32(10F).

The Gogecha small scale irrigation cooperative is now in a good position after re-organizing is done & strengthening of the BaGSSIC VISION has supported with office table & chairs so that they will have proper office & proper documentation for a better service for the members.

### **2.2.12. Bridging the identified gaps (capacity building training)**

Once gap assessment and re-organization of the leadership done in BaGSSI Cooperative, the following training programs were arranged.

#### **a) Leadership & Material Management Training**

*Objectives of the training:*

- ✓ To equip trainees with basic concepts of leadership
- ✓ To assist cooperative leaders in improving their skills & knowledge to manage their duties and responsibilities more effectively and efficiently.

The training was conducted for 16 leaders & members of which 3 female members attended ever in the history of the small scale irrigation cooperative.

*Results*

- ✓ The leaders are now on a better capacity and position to run the cooperative
- ✓ The leaders have been able to realize the roles & responsibilities of each & every individuals participating in different committees
- ✓ Observed that the efficiency of the cooperative leaders is improving and the resources are being properly managed

#### **b) Basic Bookkeeping & Accounting Training**

The second area of interest identified during the gap assessment was lack of skills on recording financial transactions and its management. Accordingly, a three-day training program on basic bookkeeping and accounting was conducted for 18 (8F) leaders and members. In this connection, VISION would like to appreciate the Adama woreda cooperative promotion office for its true partnership expression and unreserved collaboration.

*Objectives of the training:*

- ✓ To enable participants apply financial recordings
- ✓ To acquire knowledge on basic bookkeeping and accounting
- ✓ To gain knowledge on how to apply financial rules and regulations during financial transactions.

*Results*

- ✓ The financial recordings properly placed & well controlled
- ✓ Rules & regulations during financial transactions applied

**2.2.13. Maintaining two water pumps**

Three water pumps were supported two years ago, out of these three one is out of use & the other two are still functional. **VISION has supported maintaining the two water pumps & purchased delivery hose to enhance the productivity of members of the Gogecha small scale irrigation with a total of birr 14601.47(forteen thousand six hundred one & cents 47/100) .**

**2.2.14 Primary Cooperative Support:** - Cooperatives are basic for social & economic development & they play a very important role in all sectors of the economy. In realizing this VISION in collaboration with Adama woreda cooperative promotion office has organized one SACCO, namely Yenegew Tesfa Saving & Credit Cooperative, in kebele 12 of Adama City which consists of 100 women members. Based on the plan of 2010 VISION has transferred a total of birr 50,000.00 (Fifty thousand birr only) to their bank account as a revolving fund to be utilized for members loan after fulfilling the necessary loan formats. In order to strengthen the cooperative and to fasten the service it renders to its members stationary materials, financial documents and office furniture were provided too.



***Yenegew Tesfa SACCO members during formation***

## 2.2.15. Cooperative Members & Leaders Training:-

### ***Trainings on basic concepts and principles of cooperatives***

The newly selected women/community members need capacity building trainings on basic concepts and principles of cooperatives so that they will be able to form their SACCO willingly and have common understanding on the subject matter. Based on this VISION in collaboration with Adama woreda cooperative promotion office has organized three days training on basic concepts and principles of cooperatives for **81 women** participants on the following specific objectives

- To enable participants acquire knowledge on basic concepts and principles of cooperatives
- To form one SACCO
- To develop bi-law of their own SACCO.

### **Results**

- At the end of the day one SACCO namely “Yenegew Tesfa” Saving and Credit Cooperative has been formed
- Participants awareness on the subject matter improved
- Cooperative bi-law of their own developed



*Training on Basic Concepts & Principles of Cooperative at kebele 12 of Adama City*

### ***Basic Business Management Skills Training***

Organizing Basic Business Management Skills training to members of the newly established Saving and Credit Cooperative was a required action to enable them proceed with proper management of businesses from the outset.

### **Objectives of the training were to:**

- Equip trainees with basic business skills
- Enable participants review their business, see their problems & opportunities
- Enable trainees share experiences among themselves

A total of 87 participants have participated in the four days training program organized.



*BBMS Training at kebele 12 of Adama City for Yenegew Tesfa SACCO members*

## **Results**

- Participants were able to take decision to make a distinction between individual and business as a separate entity, which views business and family separately
- Participants identified the main characteristics of a business woman
- Participants were able to consider different ways of delivering their products or services to the customer

## **Leadership Training**

Members and leaders of the newly formed cooperative, namely Yenege Tesfa SACCO, have requested a capacity building program on especially how to manage the cooperative's day-to-day activities. Thus, in collaboration with Adama woreda cooperative promotion office, a three-day training program on values and principles of cooperatives and leadership was organized for 17 Female cooperative leaders.

### *Objectives of the training:*

- Enabling participants to acquire knowledge on values and principles of cooperatives
- Strengthening the capacity of the cooperative leaders in order to manage activities of cooperative with less external support;
- To make them grasp the theme of the roles and responsibilities of different committees and behave accordingly; and
- To develop confidence in their assigned tasks.

### *Results*

- Cooperative leaders knowledge on values & principles of cooperative enhanced
- Self and team confidence of the leaders on their expected duties and responsibilities in the cooperative developed.

## **Basic Bookkeeping & Accounting**

This training has been conducted for yenegew tesfa SACCO leaders which has recently organized in collaboration with cooperative promotion offices at kebele 12 of Adama city & by this a total of 18F leaders participated.

### **Objective of the training**

- To enable participants apply financial recordings
- To acquire knowledge on basic bookkeeping & accounting principles
- To gain knowledge on how to apply financial rules & regulation during loan disbursement, savings & repayment collection & other financial transactions.

### **Results gained**

- The financial recordings properly placed & controlled
- Rules & regulations during financial transactions strictly followed/applied

### **Entrepreneurship skills training**

Entrepreneurship skills training has been conducted for 6days (30hrs) each at Adama & Metehara towns for 61(46F) cooperative leaders & members on the following major **objectives**

- To create awareness on the conceptual theoretical and practical issues of entrepreneurship development
- To enable participants be creative & self confident on their business

### **Results**

- Participants knowledge on entrepreneurship developed
- Self confidence in their business enhanced
- Participants became more courageous after the training

**2.2.16. Strengthening Consumers' Cooperatives in Adama city:** - There are two Consumers' Cooperatives (CCs) in Adama city established by VISION in the year 2009, which have contributed a lot for market stability by delivering reasonable price consumable goods to the public. To enhance the service provision by the already established Consumers' Cooperative VISION has supported the CCs in jointly purchasing weighing balance of different sizes and cash box ("kazena") purchase of shelf to put the financial documents at the safest place & colligated iron sheet for constructing store for consumable goods, with a total of birr 29,322.00(twenty nine thousand three hundred twenty two only).

One of the consumers' cooperative namely "Chora Yenatoch Andinet" has been awarded with certificate and cups at woreda, zone, region and federal levels for its contribution in market stability. All the purchasing processes were carried out jointly by VISION project staff and leaders of the Consumers' cooperatives.



*Chora Ye-Inatoch Andinet CC selling its product on the International Cooperative Day celebrated in Adama*

**2.2.17. Support to Bati Germama Service Cooperative:-** To strengthen the rural urban market link and enable the Bati Germama Service Cooperative provide the necessary services through building its capacity, VISION has supported weighing balance & book shelf which costs a total of birr 15,000.00 (fifteen thousand birr only). Need identification was the former process accomplished to make the right decision on the type of support.

**2.2.18. Designing business link strategy:** One of the aggravating factors of high living cost in target communities of VISION is the involvement of local traders who purchase basic food items from wholesalers and producers & retail to the poor in both urban and rural areas. As one of core planned activities of the project, the preliminary market link strategy (MLS) design that tries to create direct link between producers & consumers in an organized manner is completed. It has been done by contracting a consultant.

**2.2.19. Basic business skills & knowledge improvement.**

The two consumers cooperative leaders of Adama city & Bati Germama Service cooperative needs capacity building trainings on basic business skills & knowledge improvement workshop so that they will be able to run their business effectively & efficiently. The participants were 21(12 of them being women).

***Objective of the training was***

- To enable participants define market, marketing & identify the needs of customers
- Enable participants to consider ways & means of improving attractiveness of their products or services & consider problems & opportunities
- To enable participants consider different ways of getting their product or services to the customers
- To enable participants experience the effects of setting different prices for the same product
- To enable participants describe & practice different promotion strategies
- To enable participants learn about planning & costing & pricing their products & services
  - Different types of business costs
  - Calculate investment cost for expansion or start up etc.

- To enable participants grasp the concepts of profit & price calculation

#### **Results**

- Concepts of profit & price calculation improved
- System of stock management designed

#### **2.2.20. Support for implementation of business link strategy**

VISION needs to conduct consultative meeting with its stakeholders to assess and validate the MLS & develop plan of action to realize the market link among the key players (the rural producers, urban consumers, industry/whole sellers and transporters).on these session different stake holders who have direct or indirect linkage to the matter were actively participated and by this a total of 29(9F) attended

#### **Objectives:-**

- To identify actions required to materialize the MLS
- To enable all stakeholders understand their respective roles in implementing the strategy
- Solicit commitments of each party
- Establish steering committee for the MLS implementation

#### **Outcome/Results**

- A reliable and applicable market link strategy where by poor rural producers of Bati-Germama PA and or other PAs could sustainably deliver their produce directly to urban targeted CC members is identified.
- The roles and responsibilities of each stakeholders are defined and reached on consensus
- MLS steering committee will be established and plan of action for realization of the MLS developed

#### **2.2.21 Regular consultation session of stakeholders on alternative ways to improve income of the target**

In addition to the applied Focus Group Discussion, questionnaire and Interview sessions during data/information gathering for MLS designing (described above), a validation workshop has been conducted for concerned stakeholders like two consumers of Adama City, Bati Germama Farmers service cooperative, Gogecha small scale irrigation cooperative, Bekelcha Beri SACCO, Finance & Economy Development offices of Adama city & Adama woreda, East Shoa zone Finance & Economy Development office, Adama woreda Agricultural & rural development office, Trade & Industry office, etc. A total of 17(6F) participants attended the workshop.

#### *Objective of the workshop*

- ✓ To collect feedback on the designed strategy (MLS)
- ✓ To accommodate relevant feedback and finalize the MLS

#### *Result*

At the end of the validation workshop valuable inputs and constructive suggestions were collected through group discussion and plenary discussion, which later helped to finalize the document.

**2.2.22. Marking March 8:-** International women's day, March 8, was colorfully celebrated at Adama & Metehara Project sites which the respective Women's and Children Affairs offices took the leading role. Theme of the day was ***"Through promoting our best practices, we shall make poverty a history"***. VISION has contributed a total of birr 2,990.50 for the celebrations.

#### **2.2.23. Awareness Raising Against HTPs**

Two awareness raising training sessions on Gender & HTP were organized in two project sites; Metehara Town and Bati Germama Peasant Association. A total of 130 (103 F) community members actively participated in. Trainers were drawn from Metehara town Women's and Children Affairs office, Metehara & Adama town Justice Offices and Adama woreda cooperative office (Gender focal person).

#### ***Objective of the training***

- ✓ To equip trainees with basic concepts of Gender
- ✓ To enable participants acquire knowledge on the existing Harmful Traditional Practices in their localities
- ✓ To familiarize existing laws in relation to HTPs
- ✓ To make participants aware on ways and means of claiming (where and when to appeal such things happen)
- ✓ To share experiences among participants

#### ***Results***

Since the HTPs are in many ways affecting women, the issue was so sensitive. due to the sensitivity of the issue, a number of questions were raised and noted by participant lawyers for further investigation (Metehara). In brief, participants awareness level on the existing Harmful Traditional Practices promoted;



**2.2.24. Documentation & Publishing leaflets:** - 3000 brochures in three versions i.e. Amharic, English & Oromifa has been published & distributed for partner organizations and community members. The content of the brochures includes general background of VISION, Vision & Mission statement, values, strategies, major activities carried out for the last two years (2009/10)

**2.2.25. Membership to CCRDA:**

Two and half years ago VISION had applied for membership to the then CRDA however, due to unclear proclamation for Charities and Societies, CRDA was not in a position to process the application. Currently, CCRDA was able to receive new applicant organizations with improvement of membership requirements/criteria. Using the opportunity VISION was able to submit the application; attaching the required documents and payments. Final decision on membership was made by the CCRDA General Assembly upon the overall organizational assessment report by a team and CCRDA replied that we are accepted for CCRDA membership.

**2.2.26. Collection & organization of information/data**

The required data for designing of women economic and social empowerment program is collected and being tallied. The data collection was focused in four rural and urban target areas: Metehara, Modjo and Adama towns and rural kebeles of Adama woreda (2 kebeles each, except Adama city from which 3 kebeles targeted). Focus Group Discussion, Interview and questionnaire were used as major data collecting tools. The data collected and tallied were provided to the consultant and currently three project proposals have been designed.

**2.2.27. PRRP**

Participatory Review & Reflection Process (PRRP) is an important instrument to ensure accountability to stakeholders and promote transparency. Since the introduction of PRRP by Action-Aid Ethiopia (AAE) to VISION, it had been exercised by the implementing Organization's beneficiaries in which all program stakeholders involved in on regular basis; twice a year. The current PRRP program that this report accommodated is the 10<sup>th</sup> year as of PRRP started in the Organization.

What makes this particular annual PRRP different is its scope of reflection. The review was not limited to the plan Vs achievement of the annual operation alone; rather it was focused on beneficiary's success & achievements and photo displays as well. That is, the impact of the project was thoroughly evaluated by the beneficiaries themselves. This PRRP has assessed how VISION was adhered to its objectives and strategies forecasting its commitment on the way forward.

The objectives of the annual PRRP program carried out both at Primary Saving & Credit Cooperative (SACCO) and mixed group level (24 December 2010) were the following

- To review the progress of activity implementation together with the corresponding budget for the year 2010
- To empower & motivate the community /the poor households towards their self confidence & belongingness
- To enable the community with whom the implementing Organization is working actively participate, make decisions and solve problems at all phases of the project so that they will take over and manage the project components at the end
- To draw lessons, collectively solve problems/challenges so that the project quality be improved for future plan in the coming years
- To promote shared learning among stakeholders & enable to raise their issues in front of the concerned government bodies and other stakeholders
- To enable the target community exercise PRRP to help them install and continue conducting PRRP internally and to make it a culture.

For detailed information please refer PRRP Report

**2.2.28. Terminal Evaluation;-** Two Terminal Project Evaluation sessions have been conducted by two groups of evaluation teams; one from East Shoa zone (for Matehara and Bati-Germama Peasant Association sites) and the other from Adama city Administration for Kebele 13 and 14 project sites of the city. Delegates of the Finance and Economic Development (FED) offices in both group of evaluation teams coordinated their respective assignments. Realizing the evaluation sessions, taken as a precondition to enter in to new project agreements in year 2010, was initiated by the line departments upon delivery and requisition of documents for new project agreement on VISION's part. But, the evaluations should have been conducted at the end of year 2009 the then project plan instead. Finally, maximum attempts made on our part to facilitate both evaluation sessions as quickly as possible. Although the first quarter spent without sufficient activity accomplishment per the project time line, year 2010 project agreement signed after elapse of the first three months.

### **3. OTHER ORGANIZATIONAL ISSUES**

- Year 2009 account of VISION audited by an external audit firm, approved by the General Assembly of VISION and sent to Ministry of Justice, Charities and Societies Agency.

- Aged and out of use fixed items reported officially to Regional and Adama city Finance & Economic Development Office /Copied to AAE/ and the process of handing over to Cooperatives is undertaken.
- Brochures published and ready to be distributed for partners
- Documentary film produced and are ready to be distributed for partners

## **4. CHALLENGES ENCOUNTERED & MEASURES TAKEN**

### **4.1 PROBLEMS FACED**

***Delay of project agreement signing with government Authorities:*** The reason for delay of the agreement was simply the need to evaluate the year 2009 project accomplishment by both city and zonal level government partners. In brief, upon requisition of year 2010 project agreement by VISION, preconditioning the importance of carrying out year 2009 project terminal evolution was disclosed by both zonal and city level FED signatory authorities. Despite replying the accomplishment of project evaluations twice a year by Adama Woreda Finance & Economy Development, Cooperative Promotion and women & Children Affairs offices) at Bati-Germama PA, even though no official feedback/report forwarded to both VISION and zonal level project signatories, the E/Shoa evaluation team was unwilling to enter in to the new agreement before doing same by themselves. Following the precondition replied, VISION attempted its best to facilitate the evaluation process as quickly as possible.

Forming their respective evaluation teams from signatory line departments, both the zonal and city level offices carried out the evaluation task and submitted the report and signed the agreement almost after elapse of the quarter.

Both evaluation teams, the project results were expressed, appreciated and even recommended the interventions to be replicated in other target areas in which poverty is widely affecting communities.

### **4.2 MEASURES TAKEN**

VISION has exerted its most possible effort to facilitate the terminal evaluations process and is keeping on its effort to accomplish all planned project activities within the time frame specified in the project documents.

